

## Health & Safety Policy

## 1. Statement Of Intent

Trustseal is directly responsible for the health and safety and welfare of its entire staff and actively ensures that the health and safety provisions laid down by the Health and Safety at Work Act 1974, The Management of Health and Safety Regulations, and all other current applicable regulations and codes of practice, so far as is reasonably practicable. are put into practice. This document sets out the high standards of health and safety that will be maintained, and outlines the responsibilities of staff at all levels.

The management will ensure that it provides all necessary resources, including:

- Significant risks are assessed, and suitable and sufficient measures are adopted to allow each employee to carry out their duties safely and without risk to their health.
- All Health and Safety matters are adequately funded.
- Time.
- The company shall strive to achieve continuous improvement in Health and Safety performance through training for both management and operatives.
- Personal protective equipment.
- Adequate equipment/tools.
- Maintenance of equipment.
- External advice where necessary.
- Other resources necessary to ensure the Health, Safety, and welfare of our staff.
- Encourage employees to consult with management on matters relating to health and Safety.

All employees will be made aware of their responsibility for their own health and safety and that of others.

The company will seek external advice as necessary to keep its health and safety, working practices, and equipment up to date and in accordance with current legislation.

Reviews of the Health and Safety Policy will be made annually. The ultimate responsibility and the monitoring of all issues relating to this policy is the responsibility of the Managing Director.

Jon Wragg Managing Director

10<sup>th</sup> January 2025 Trustseal Ltd

Reviewed By Rob Horne

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